

REPORT

TRAINING NEEDS ASSESSMENT

CONDUCTED IN JUNE 2019 AMONG YOUTH, WOMEN AND
PEOPLE LIVING WITH DISABILITIES IN KIRINYAGA COUNTY

Submitted By;

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1. Overview of the Needs Assessment

The following information was gathered in a community-based needs assessment conducted within Kirinyaga County on 5th – 7th June 2019.

2. The Context

The County Government of Kirinyaga has rolled out **Wezesha**, a multi-sector, economic empowerment programme aimed at having a socio-economic transformation impact on the society and households of the people of Kirinyaga.

One aspect of this report is the partnership between the County and consulting agency, Elimustawi whose team worked to ensure that data collection was accurately conducted in a timely manner.

3. Methodology

Desk Research and oral interviews are the methods used to collect data.

4. Participation

The data was collected from Kirinyaga County staff and records, ninety PLWDs, Youth and Women. Data was further received from the Departments of Gender, People Living with Disabilities and Agriculture within the County.

5. Key Findings

Persons living with disabilities face a myriad of obstacles in regards to going about their daily chores. In addition, the Persons living with disabilities are a largely underserved population. However, majority of those contacted are now both aware and grateful for the services and resources made available by the County Government of Kirinyaga.

Majority of the Youth, PLWDs and Women stated the need to acquire technical skills on agribusiness i.e. commercial production, marketing and value addition among others.

A majority of the Youth reported that they were not involved in primary production given that most do not own capital e.g. land and livestock. As a result, they prefer to engage in postharvest processes and trade e.g. sale of inputs, finished products as well as value addition such as agri-processing even at the cottage level.

6. Recommendations

- 1.** That the County Government of Kirinyaga implement a Training of Trainers (ToT) programme to equip the ambassadors with Agribusiness skills. This would then see them proceed to transfer the acquired skills in their respective wards across the four (4) sub counties; Kirinyaga Central, Gichugu, Mwea and Ndia.
- 2.** That the Youth, Women and People Living with Disabilities (PLWDs) be involved in assessing the allocations in the County budget towards improving the livelihoods of the marginalized groups i.e. Youth, Women and PLWDs.
- 3.** That the Youth, Women and PLWDs be empowered to actively participate in the County budget making process
- 4.** That the Youth, Women and PLWDs be granted opportunities within the County for Internship and Mentorship to acquire more skills on how to monitor and account for public finances.